## Yonina F. Shineweather, CPA

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Yonina F. Shineweather, CPA, specializes in human capital management legal research, advocacy and education, leveraging her 33 years of experience to guide employers and their HR teams in navigating the volatile landscape of payroll compliance. In the course of three decades at Viventium, Shineweathe served as controller, director of customer and tax services, and most recently, consulting director of compliance. An active member of the American Payroll Association's Government Affairs Task Force and a former contributing editor to ProPub's State Tax Alert, Shineweather has a penchant for facilitating communication and cooperation between government and industry stakeholders in all things payroll. The ability to present complicated topics and nuances of laws and regulations make Yonina's webinars and blogs sought after resources. Shineweather's interests include classroom teaching, editing books for publication and quantum mechanics.