## John Hong Head of International Operations and Interim General Counsel Avellino

John brings over 12 years of HR, employment, and labor law experience to Avellino. John's roles at Avellino include the development of HR/business/privacy/legal policies and processes, training, people/workforce development, business strategies, workforce plans, talent acquisition, and programs that align with the organization's overall strategic growth. Prior to joining Avellino, John was a shareholder at the world's largest labor & employment law firm, Littler Mendelson, where Avellino was his client. John received his JD from the University of San Francisco, BA in Economics and Spanish from Davidson College, and is SHRM-SCP certified.