

Joe is senior director of human resources for Tintera Senior Living & Health Care, which manages more than 60 communities in eight states. He brings more than 17 years of HR experience to the Tintera team.

Before joining Tintera, Joe directed the human resources function in small, mid-size and large companies in industries including healthcare, retail, logistics and agriculture. He is an advocate for continued personal and professional growth through education and holds master's degrees in human resource management, public administration and government contracting.

Joe's areas of expertise include recruitment, retention and policy/procedure development. He also is a consultant for other Tintera Group business lines in commercial real estate and finance.